

Team Building/Communications Training

Companies that can capitalize on diverse personality styles, cultures and genders have a distinct competitive advantage. The challenge is in understanding individual personality styles, and have they manifested themselves within the organization structure and culture.

Teaching employees about their individual styles/strengths, and how to best utilize them within the organization can lead to dramatically improved results from team based decision making process.

Learning Objectives:

- Understand Individual Personality Styles/Strengths (Use of industry standard evaluation method).
- Use team building techniques to leverage diversity build a highly effective team.
- Understand the stages of team development
- Become knowledgeable in how different personality styles can create conflict in team dynamics, in decision making, and change management.
- Learn how to leverage personality styles/strengths, assigning the right style to the right assignment/project/task execution.
- Understanding the communications process
- Learn the keys to good communications within the organization

Who Should Attend

This 1 day session (often coupled with Facilitation Training) is designed for Departmental Teams, New Managers, Program/Project Managers

Training Outcomes

- Self Awareness of individual personality style, and how it impact others on the team, in change management, and career planning
- Techniques to deal with style diversity within team and organization
- Diversity Management as a tool for resource planning, and productivity tool
- Improved team collaboration, and communications

Agenda:

- What Is Team Building and When It Works Best
- Benefits of Team Building
- Four Stages of Team Development, and Factors that Affect it
- Myers Briggs Learning's
- Communication Process
- Benefits of Open Communication
